



Are you 18 years of age or older? Y N
 Are you a U.S. Citizen or approved to work in the United States? Y N
 What document can you provide as proof of citizenship or legal status?

Will you consent to a mandatory controlled substance test, post-offer/pre-employment? Y N
 Do you have any condition which would require job accommodations? Y N
 If yes, please describe accommodations required below:

Have you ever been convicted of a felony? Y N
 If yes, please state the nature of the crime(s), and disposition of the case:

(Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The date of the offense, the nature of the offense, including any significant details that affect the description of the event and the surrounding circumstances and the relevance of the offense to the position(s) applied for may, however, be considered.)

JOB SKILLS/QUALIFICATIONS

Please list below the skills and qualifications you possess for the position in which you are applying:

(Note: US Liner Company complies with the ADA and considers reasonable accommodation measure that may be necessary for eligible applicants/employees to perform essential functions.)

EDUCATION AND TRAINING

High School

Name	Location (City, State)	Years Completed	Degree Earned

College/University

Name	Location (City, State)	Years Completed	Degree Earned

Vocational School/Specialized Training

Name	Location (City, State)	Years Completed	Degree Earned



Military:

Are you a member of the Armed Services? Y N

How many years did you service in the military? _____

What military skills do you possess that would be an asset for this position?

PREVIOUS EMPLOYMENT

	<i>Most Recent Employment</i>	<i>Prior</i>	<i>Prior</i>
Employer Name			
Employer Address			
City, State, & Zip			
Employer Telephone			
Immediate Supervisor			
Your Job Title			
Dates of Employment	_____ to _____	_____ to _____	_____ to _____
Reason for Leaving			
Beginning & Ending Salary	Beginning: \$ _____ Ending: \$ _____	Beginning: \$ _____ Ending: \$ _____	Beginning: \$ _____ Ending: \$ _____
May we Contact This Employer?	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No



REFERENCES

Please provide 3 professional references below:

Reference	Contact Information

AT-WILL EMPLOYMENT

The relationship between you and US Liner Company is referred to as “employment at will.” This means that your employment can be terminated at any time for any reason, with or without cause, with or without notice, by you or US Liner Company. No representative of US Liner Company has authority to enter into any agreement contrary to the foregoing “employment at will” relationship. You understand that your employment is “at will,” and you acknowledge no oral or written statements or representations regarding your employment can alter your at-will employment status, except for a written statement signed by you and the Human Resource Manager of US Liner Company.

READ CAREFULLY AND SIGN

I certify that the information contained in this application is correct to the best of my knowledge, and I understand that any misstatement or omission is grounds for ending the hiring process or dismissal. I authorize verification of the information provided on this application, and authorize the references listed above to give you all pertinent information concerning my previous employment and release all parties from all liability for any damage that may result from furnishing the same to US Liner Company. In consideration of my employment, I agree to conform to the policies and procedures of US Liner Company.

Applicant Print

Date

Applicant Signature

BACKGROUND INFORMATION FORM FOR BACKGROUND CHECK (Ver. 1.17)

BackTrack, Inc. is an employment screening company that conducts background checks on prospective employees/employees for our clients as part of their standard hiring procedure. In order to perform this check, we need you to provide the following information. Please be sure to fill out this form completely and legibly.

APPLICANT INFORMATION (please print clearly & accurately)					
Position Applying For:			Expected Salary:		
Last Name		First Name		Middle Name	
Maiden Name		Any Other Name(s) Used		Phone ()	
Home Address			E-Mail Address		
City	State	Zip	County	From Mth/Yr	To Mth/Yr
Social Security Number *		Date of Birth *		Military Branch of Service	
*For background screening purposes only					
Driver's License Number			State License was Issued		
High School		City/State Location		Year Graduated	
Full Name Diploma Issued Under					
If GED received, in what State		City/State Location		Date Received	
Name Used for GED					
College		City/State Location		Year Graduated	
Degree Rec'd:					
<input type="checkbox"/> Associate <input type="checkbox"/> Bachelor <input type="checkbox"/> Master <input type="checkbox"/> Other _____ Student ID Number: _____ Full Name Used: _____					
List Previous Addresses (to cover last 7 years)					
Address		City/State		Zip	
County		From Mth/Yr		To Mth/Yr	
Address		City/State		Zip	
County		From Mth/Yr		To Mth/Yr	

NOTE: The absence of any of the above information could result in a delay in processing your background. If necessary, a representative from BackTrack, Inc. will contact you for additional information in order to expedite the background process. Thank you for your assistance.

---FOR CLIENT USE ONLY – DO NOT WRITE BELOW THIS LINE---

CLIENT INFORMATION	SERVICES REQUESTED	<input type="checkbox"/> RUSH ORDER (\$27 extra charge)
Name:	SELECT PACKAGE:	
Title:	<input type="checkbox"/> Standard Criminal Search	<input type="checkbox"/> Sales Criminal Search
E-Mail Address:	<input type="checkbox"/> Hourly	<input type="checkbox"/> Sales Salary / Management
Company Name:	<input type="checkbox"/> Salary / Management	<input type="checkbox"/> Federal District Search
Address:	OPTIONAL SERVICES:	
City/State/Zip:	<input type="checkbox"/> Business / Personal Reference	<input type="checkbox"/> Employment History
If Applicable, Division or Code #:	<input type="checkbox"/> Civil Litigation	<input type="checkbox"/> Federal District Search
Phone Number:	<input type="checkbox"/> Credential	<input type="checkbox"/> GlobalTrack (Patriot Act Search)
Fax Number:	<input type="checkbox"/> Credit Report	<input type="checkbox"/> Military
	<input type="checkbox"/> CrimeTrack (Criminal Database and National Sex Offender Search)	
	<input type="checkbox"/> Criminal History (county)	<input type="checkbox"/> SSN / Name / Address Search
	<input type="checkbox"/> Driving Record	<input type="checkbox"/> Statewide Search (where available)
	<input type="checkbox"/> Education	

YOU MUST COMPLETE AND RETURN THE BACKGROUND INFORMATION FORM, THE DISCLOSURE FORMS AND THE AUTHORIZATION FORM FOR A BACKGROUND CHECK

DISCLOSURE REGARDING BACKGROUND INVESTIGATION (Ver. 1.17)

The Company may obtain information about you from a consumer reporting agency for employment purposes. Thus, you may be the subject of a “consumer report” and/or an “investigative consumer report” which may include information about your character, general reputation, personal characteristics, and/or mode of living, and which can involve personal interviews with sources such as your neighbors, friends or associates. These reports may contain information regarding your criminal history, credit history, motor vehicle records (“driving records”), verification of your education or employment history or other background checks.

Signature _____ Date _____

Printed Name _____ Company Applying To _____

RIGHT TO OBTAIN MORE INFORMATION REGARDING
INVESTIGATIVE CONSUMER REPORTS (Ver. 1.17)

You have the right to request disclosure of the nature and scope of any investigative consumer report ordered by the Company. You may either contact the Company for this information or the agency preparing the report, BackTrack, Inc., 8850 Tyler Blvd., Mentor, OH 44060, 800-991-9694. Please be advised that the nature and scope of the most common form of investigative consumer report obtained by the Company is an investigation into your employment history. You should carefully consider whether to exercise your right to request disclosure of the nature and scope of any investigative consumer report.

Signature _____ Date _____

Printed Name _____ Company Applying To _____

ACKNOWLEDGMENT AND AUTHORIZATION REGARDING BACKGROUND CHECK (Ver. 1.17)

I acknowledge receipt of the following documents: DISCLOSURE REGARDING BACKGROUND INVESTIGATION, A SUMMARY OF YOUR RIGHTS UNDER THE FAIR CREDIT REPORTING ACT, ADDITIONAL STATE LAW NOTICES, and RIGHT TO OBTAIN MORE INFORMATION REGARDING INVESTIGATIVE CONSUMER REPORTS. I certify that I have read and understand those documents. I hereby authorize the obtaining of "consumer reports" and/or "investigative consumer reports" about me by the Company at any time during the hiring process and throughout my employment, if applicable. To this end, I hereby authorize, without reservation, any law enforcement agency, administrator, state or federal agency, institution, school or university (public or private), information service bureau, employer, or insurance company to furnish any and all background information requested by BackTrack, Inc., 8850 Tyler Blvd., Mentor, OH 44060, (800) 991-9694, another outside organization and/or Company itself. I agree that a facsimile ("fax"), electronic or photographic copy of this Authorization shall be as valid as the original.

Oklahoma applicants and employees only: Please check this box if you would like to receive a copy of a consumer report if one is obtained by the Company.

Minnesota applicants and employees only: Please check this box if you would like to receive a copy of a consumer report if one is obtained by the Company.

California applicants and employees only: By signing below, you also acknowledge receipt of the NOTICE REGARDING BACKGROUND INVESTIGATION PURSUANT TO CALIFORNIA LAW. Please check this box if you would like to receive a copy of an investigative consumer report or consumer credit report at no charge if one is obtained by the Company whenever you have a right to receive such a copy under California law.

Signature _____ Date _____

Printed Name _____ Company Applying To _____

Para información en español, visite www.consumerfinance.gov/learnmore o escribe a la Consumer Financial Protection Bureau, 1700 G Street N.W., Washington, DC 20552.

A Summary of Your Rights Under the Fair Credit Reporting Act

The federal Fair Credit Reporting Act (FCRA) promotes the accuracy, fairness, and privacy of information in the files of consumer reporting agencies. There are many types of consumer reporting agencies, including credit bureaus and specialty agencies (such as agencies that sell information about check writing histories, medical records, and rental history records). Here is a summary of your major rights under the FCRA. **For more information, including information about additional rights, go to www.consumerfinance.gov/learnmore or write to: Consumer Financial Protection Bureau, 1700 G Street, N.W., Washington, DC 20552.**

You must be told if information in your file has been used against you. Anyone who uses a credit report or another type of consumer report to deny your application for credit, insurance, or employment - or to take another adverse action against you - must tell you, and must give you the name, address, and phone number of the agency that provided the information.

You have the right to know what is in your file. You may request and obtain all the information about you in the files of a consumer reporting agency (your "file disclosure"). You will be required to provide proper identification, which may include your Social Security number. In many cases, the disclosure will be free. You are entitled to a free file disclosure if:

- a person has taken adverse action against you because of information in your credit report;
- you are the victim of identify theft and place a fraud alert in your file;
- your file contains inaccurate information as a result of fraud;
- you are on public assistance;
- you are unemployed but expect to apply for employment within 60 days.

In addition, all consumers are entitled to one free disclosure every 12 months upon request from each nationwide credit bureau and from nationwide specialty consumer reporting agencies. See www.consumerfinance.gov/learnmore for additional information.

You have the right to ask for a credit score. Credit scores are numerical summaries of your credit-worthiness based on information from credit bureaus. You may request a credit score from consumer reporting agencies that create scores or distribute scores used in residential real property loans, but you will have to pay for it. In some mortgage transactions, you will receive credit score information for free from the mortgage lender.

You have the right to dispute incomplete or inaccurate information. If you identify information in your file that is incomplete or inaccurate, and report it to the consumer reporting agency, the agency must investigate unless your dispute is frivolous. See www.consumerfinance.gov/learnmore for an explanation of dispute procedures.

Consumer reporting agencies must correct or delete inaccurate, incomplete, or unverifiable information. Inaccurate, incomplete or unverifiable information must be removed or corrected, usually within 30 days. However, a consumer reporting agency may continue to report information it has verified as accurate.

Consumer reporting agencies may not report outdated negative information. In most cases, a consumer reporting agency may not report negative information that is more than seven years old, or bankruptcies that are more than 10 years old.

Access to your file is limited. A consumer reporting agency may provide information about you only to people with a valid need -- usually to consider an application with a creditor, insurer, employer, landlord, or other business. The FCRA specifies those with a valid need for access.

You must give your consent for reports to be provided to employers. A consumer reporting agency may not give out information about you to your employer, or a potential employer, without your written consent given to the employer. Written consent generally is not required in the trucking industry. For more information, go to www.consumerfinance.gov/learnmore.

You may limit "prescreened" offers of credit and insurance you get based on information in your credit report. Unsolicited "prescreened" offers for credit and insurance must include a toll-free phone number you can call if you choose to remove your name and address from the lists these offers are based on. You may opt-out with the nationwide credit bureaus at 888-5-OPT-OUT (888-567-8688).

You may seek damages from violators. If a consumer reporting agency, or, in some cases, a user of consumer reports or a furnisher of information to a consumer reporting agency violates the FCRA, you may be able to sue in state or federal court.

Identity theft victims and active duty military personnel have additional rights. For more information, visit www.consumerfinance.gov/learnmore.

States may enforce the FCRA, and many states have their own consumer reporting laws. In some cases, you may have more rights under state law. For more information, contact your state or local consumer protection agency or your state Attorney General. For information about your federal rights, contact:

TYPE OF BUSINESS:	CONTACT:
<p>1.a. Banks, savings associations, and credit unions with total assets of over \$10 billion and their affiliates.</p> <p>b. Such affiliates that are not banks, savings associations, or credit unions also should list, in addition to the Bureau:</p>	<p>a. Bureau of Consumer Financial Protection 1700 G Street NW Washington, DC 20552</p> <p>b. Federal Trade Commission: Consumer Response Center – FCRA Washington, DC 20580 (877) 382-4357</p>
<p>2. To the extent not included in item 1 above:</p> <p>a. National banks, federal savings associations, and federal branches and federal agencies of foreign banks</p> <p>b. State member banks, branches and agencies of foreign banks (other than federal branches, federal agencies, and insured state branches of foreign banks), commercial lending companies owned or controlled by foreign banks, and organizations operating under section 25 or 25A of the Federal Reserve Act</p> <p>c. Nonmember Insured Banks, Insured State Branches of Foreign Banks, and insured state savings associations</p> <p>d. Federal Credit Unions</p>	<p>a. Office of the Comptroller of the Currency Customer Assistance Group 1301 McKinney Street, Suite 3450 Houston, TX 77010-9050</p> <p>b. Federal Reserve Consumer Help Center PO Box 1200 Minneapolis, MN 55480</p> <p>c. FDIC Consumer Response Center 1100 Walnut Street, Box #11 Kansas City, MO 64106</p> <p>d. National Credit Union Administration Office of Consumer Protection (OCP) Division of Consumer Compliance and Outreach (DCCO) 1775 Duke Street Alexandria, VA 22314</p>
<p>3. Air carriers</p>	<p>Asst. General Counsel for Aviation Enforcement & Proceedings Aviation Consumer Protection Division Department of Transportation 1200 New Jersey Avenue SE Washington, DC 20423</p>
<p>4. Creditors Subject to Surface Transportation Board</p>	<p>Office of Proceedings, Surface Transportation Board Department of Transportation 395 E Street SW Washington, DC 20423</p>
<p>5. Creditors Subject to Packers and Stockyards Act</p>	<p>Nearest Packers and Stockyards Administration area supervisor</p>
<p>6. Small Business Investment Companies</p>	<p>Associate Deputy Administrator for Capital Access United States Small Business Administration 409 Third Street, SW, 8th Floor Washington, DC 20549</p>
<p>7. Brokers and Dealers</p>	<p>Securities and Exchange Commission 100 F Street NE Washington, DC 20549</p>
<p>8. Federal Land Banks, Federal Land Bank Associations, Federal Intermediate Credit Banks, and Production Credit Associations.</p>	<p>Farm Credit Administration 1501 Farm Credit Drive McLean, VA 22102-5090</p>
<p>9. Retailers, Finance Companies, and All Other Creditors Not Listed Above</p>	<p>FTC Regional Office for region in which the creditor operates or Federal Trade Commission: Consumer Response Center – FCRA Washington, DC 20580 (877) 382-4357</p>